

A Report on International Day for the elimination of Violence against Women, dated 25th November, 2022

(Conducted by Department of Computer Science and Engineering,
School of Engineering and Technology, The Assam Kaziranga University)

With reference to the letter from AICTE (F. No. AICTE/ Fin /WH/2015-16, sanction dated 03.11 .2022), an event was conducted on **25th November, 2022 from 1:30 p.m. to 4:30 p.m.** to observe the **International Day for the elimination of Violence against Women**. The event was conducted and coordinated by the Department of Computer Science and Engineering, School of Engineering and Technology, The Assam Kaziranga University. The primary objective of the event was to make the employees aware about the policies on the establishment of **elimination of Violence against Women** to secure working environment, free from all forms of violence and harassment, as provided under Article 19 (1) (g) of the Constitution of India. The inaugural speech was delivered by Dr. Veera Talukdar, Registrar, The Assam Kaziranga University. The following speech was delivered by Dr. T.V.V.L.N Rao, Dean, School of Engineering and Technology. The four resource persons who delivered their speech in this program were: Dr. Aditi Bezbaruah - Ret'd Professor & HoD, Physics, Jorhat Engineering College, Dr. Neelanjana Baruah- Professor & HoD, Instrumentation Engineering, Jorhat Engineering College, Dr. Rupanjoli Nath - Mechanical Engineering, Jorhat Engineering College and Dr. Rumi Bora - President, Women's Indian Chamber of Commerce & Industry (WICCI).

Professor Dr. Neelanjana Baruah delivered her speech on “Skill and Leadership building in Women: a priority to Development of India and it's Society”. The speaker was highlighting mostly in the areas of reshaping societal structure and role, skilling- the key in 21st century, initiatives need to be taken in skill development and entrepreneurship and importance of leadership training. She finally demonstrated the solutions for enhancement of the women community and form a balanced society at large as a part of the privileged section.

The next speech was delivered by Professor. Dr. Rupanjoli Nath on the theme “Need for Upholding Dignity of Women and End Gender Stereotype.” In her keynote, Professor Nath emphasized that every woman has the right to live in dignity - free of fear, squeezing, violence and discrimination. The speaker was pondering on Manu Smriti, which can be referred as a good example of respect and neglect of women. Remembering the great personalities of India, Raja Ram Mohan Roy, Swami Dayanand Saraswati and Ishwar Chandra Vidhyasagar who worked for the upliftment of women's condition by protecting them from the practice of Sati and Child Marriage promoting education for women in order to make them empowered.

The following speech was delivered by Dr. Adity Bezbaruah. She was former president of Assam Science Writers' Association and an active writer of women and their problems. Dr. Bezbaruah spoke extensively about the context, history and implementation of POSH (Prevention of Sexual Harassment) act at the workplace. She also discussed about various aspects of violence against women. She cited many real-life instances of the same.

The final talk was delivered by Dr. Rumi Borah on the topic: “Women's Economic Participation”. Her speech was mostly focused on various important facts about - Violence against women, Gender Equality, GDP Growth, Employment Generation, Girl' s Education, Good Healthcare Facilities, and Economic Growth. The speaker also explained about the POSH Act 2013 – “Every employer is required to constitute an Internal Complaints Committee at each office or branch with 10 or more employees. The District Officer is

required to constitute a Local Complaints Committee at each district, and if required at the block level. Every employer is required to constitute an Internal Complaints Committee at each office or branch with 10 or more employees. The District Officer is required to constitute a Local Complaints Committee at each district, and if required at the block level. Every employer is required to constitute an Internal Complaints Committee at each office or branch with 10 or more employees. The District Officer is required to constitute a Local Complaints Committee at each district, and if required at the block level. Under the Act, which also covers students in schools and colleges as well as patients in hospitals, employers and local authorities will have to set up grievance committees to investigate all complaints. Employers who fail to comply will be punished with a fine of up to 50,000 rupees. Through the Criminal Law (Amendment) Act, 2013, Section 354 A was added to the Indian Penal Code that stipulates what constitutes a sexual harassment offence and what the penalties shall be for a man committing such an offence. Penalties range from one to three years imprisonment and/or a fine. Additionally, with sexual harassment being a crime, employers are obligated to report offences.”

After the completion of invited speaker’s talks, Mousoomi Bora, the coordinator of the event concluded with her vote of thanks to the Assam Kaziranga University, esteemed speakers and AICTE to approve and allow to conduct such kind of event for the benefits of the society.

The program was relevant on the awareness of **elimination of Violence against Women**. The program was coordinated by Mousoomi Bora, Head of the Department, Computer Science and Engineering and hosted by Dr. Barnana Baruah, Associated Professor, Department of Computer Science and Engineering.

After the completion of invited speaker’s talks, Mousoomi Bora, the coordinator of the event concluded with her vote of thanks to the Assam Kaziranga University, esteemed speakers and AICTE to approve and allow to conduct such kind of event for the benefits of the society.

The banner used in this event –



The banner features the logos of Kaziranga University and AICTE at the top left. The main title is "International Day FOR THE ELIMINATION OF Violence Against Women". Below the title, it states the organizing department and the date and time: "25th November 2022 | 1:30 pm-4:30 pm". On the right, there is a stylized illustration of a woman's face in profile, with her hand covering her mouth, set against a yellow and orange background. At the bottom right, there is a logo that says "STOP violence against women".

KU KAZIRANGA UNIVERSITY
KNOWLEDGE & BEYOND

AICTE
All India Council for Technical Education

International Day FOR THE ELIMINATION OF Violence Against Women

Organized by
Department of Computer Science & Engineering,
School of Engineering & Technology, The Assam Kaziranga University
in association with All India Council for Technical Education (AICTE)

25th November 2022 | 1:30 pm-4:30 pm

STOP
violence against women

The poster of the event-



The poster has a dark red background. It features the same logos and title as the banner. The illustration of the woman's face is larger and more prominent. Below the title, it lists the organizers and the date and time. At the bottom, there is a section titled "Distinguished Speakers" with four circular portraits of women and their names and titles.

KU KAZIRANGA UNIVERSITY
KNOWLEDGE & BEYOND

AICTE
All India Council for Technical Education

International Day FOR THE ELIMINATION OF Violence Against Women

Organized by
Department of Computer Science & Engineering,
School of Engineering & Technology,
The Assam Kaziranga University
in association with
All India Council for Technical Education (AICTE)

25th November 2022 | 1:30 pm-4:30 pm

STOP
violence against women

Distinguished Speakers

 <p>Dr. Aditi Bezbaruah Ret'd Professor and HoD Department of Physics Jorhat Engineering College</p>	 <p>Dr. Neelanjana Baruah Professor & HoD Department of Instrumentation Engineering Jorhat Engineering College</p>	 <p>Dr. Rupanjali Nath Professor and HoD Department of Mechanical Engineering Jorhat Engineering College</p>	 <p>Dr. Rumi Bora President Women's Indian Chamber of Commerce & Industry (WICCI)</p>
--	--	--	---

The host of the event -



The lamp lighting by invited speakers and guests -





The address by Dr. Veera Talukdar, Registrar, The Assam Kaziranga University



The felicitation by the Dean to the speakers -



The felicitation by the Head of the Department to the speaker -



The address by Dr. TVVLN Rao, Dean, School of Engineering and Technology



The speaker Dr. Neelnajana Baruah while delivering her speech -



The speaker Dr. Rupanjali Nath while delivering her speech -



The speaker Dr. Adity Bezbaruah while delivering her speech -



The speaker Dr. Rumi Borah while delivering her speech -



The coordinator of the event – Mousoomi Bora delivering her Vote of Thanks –



To offer prayer for the souls of those women who were victimized of sexual harassment to rest in peace and to condole with their family and friends, a 'condolence moment'.



A group photo with a few students, speakers, and organizers-



Thank You...

Prepared by –
Mousoomi Bora
Assistant Professor and HoD,
Department of Computer Science and Engineering
The Assam Kaziranga University